

THE CARLINE FLEETWIRE

Marine News, Safety Reminders & Policies for Carline Employees



1st Quarter 2021

Volume 31

In This Issue:

2. Time Awards
Grocery Incentive Program
3. The 2021 Captains' Meetings
Nick Furlow
4. Burnside Fleet Upgrade
-Clay Harmon
5. Congratulations to Captain Mike
Billiot & Captain Mike London
6. Reminders to Carline Vessels
Tammy Graham
- Happy 40th Birthday Carline!
-Lew Parks
7. New Hires & Award Winners

Carline Plant Services

I am excited to give an update on the Material Handler Division of Carline. For the past year, all of the Mosaic fertilizer barges that we moved were loaded by our Material Handler team. Our four team members have done a fantastic job! Their hard work helped Mosaic exceed their benchmarks on production for the year by streamlining the fertilizer loading process.

We were told the Faustina plant reached a record on the amount of fertilizer produced and we were a significant part of this accomplishment. Our Material Handlers run non-stop, 24 hours a day loading barges that our vessel crews shift and fleet. Having these two teams work together so efficiently is raising Mosaic's profitability, which is a direct reflection of Carline's commitment to our client's success.

Cory Townsend

Carline Plaquemine 204 Carline Geismar Carline Donaldsonville Carline Burnside 169 Carline Waggaman
CSS Albemarle CSS Arkansas CSS Atlanta USS Cairo CSS Chicora CSS Georgia USS Lafayette
CSS Palmetto State CSS Savannah CSS Shenandoah CSS Richmond CSS Tennessee CSS Texas CSS Virginia

Time Awards

As you are all aware, time awards are provided by Carline once you have been employed for three months, six months, a year and so on. To receive your award, please see Cory. It is imperative that you sign the sheet attached to your award and return it to Jessica, so that there is documentation that your award was received. At this time, Carline would like to recognize employees that have earned time awards for a year or more. Congratulations to the following employees!

Cedric Scott	1 year	Canvas Bag	Terry Taylor-Schilling	5 years	Jacket
Eric Nelson	1 year	Canvas Bag	Gary Gillette	10 years	Watch
Terry Larabee	2 years	Pocket Tool	Charles Hills Sr.	10 years	Watch
Joshua Meents	2 years	Pocket Tool	Michael Billiot	15 years	14k Gold Pendant
Wyatt Delancey	2 years	Pocket Tool	Mike Parker	15 years	14k Gold Pendant
Deanna Perry	2 years	Pocket Tool	John McGovern	20 years	Bose Radio
Gerald Plemmons	2 years	Pocket Tool			

Grocery Incentive Program Spendable Cash Report

EDITORS:

Jess Boudreaux

Lyndsy Adams

Cory Townsend

Nick Furlow

Tammy Graham

Clay Harmon

Mike Billiot

Mike London

Lew Parks

Albemarle	\$1951.68
Arkansas	\$ 915.93
Atlanta	\$1322.60
Georgia	\$ 492.04
Lafayette	\$2976.23
Pal State	\$1043.02
Savannah	\$2294.45
Shenandoah	\$5611.17
Texas	\$ 784.72
Virginia	\$1630.14



Balances reflected up to 02/26/2021

The 2021 Captains' Meetings

Nick Furlow

We are excited to announce that the 2021 Captains' Meetings will be held at the Clarion Inn in Gonzales. We are looking forward to another successful year of meetings to further our knowledge and continue to discuss topics that will help us grow as a company and as leaders. You may notice they are only on Friday this year instead of Friday and Saturday morning, please take that into account when planning.

Regrettably, we do not think this is a good time to have the Carline Ladies Day Out. We expect to bring the event back next year, if the state continues to make progress with COVID infections. The good news is that each pilot will receive a basket to bring home so the ladies don't feel totally left out.

If anyone has questions please do not hesitate to call Cory or myself. Please mark the following dates on your calendar: **April 30th, May 7th and May 14th**

Sqwinchers

Just like hard-working machinery, our bodies need fuel. To ensure peak performance, you need fuel that works as hard as you do... with a taste that keeps you revved up for more! Sqwincher is one way of increasing productivity, while helping to lower the number of workplace accidents. Research shows that a high number of work-related accidents are attributed to bad judgement or failure of safety equipment, but heat stress and fatigue may actually be the cause.

Heat related injuries/illnesses are on the rise in the United States, many of which result in temporary disability and sometimes even death. The resulting overhead costs associated with these injuries/illnesses are staggering, not to mention the mountains of paperwork and restrictions from lost workdays. Many of these types of injuries/illnesses can be prevented with one simple solution....electrolytes. This is a proven method to reduce the rate of heat stress induced injuries/illnesses and improve worker productivity.

Studies have shown that water alone cannot sufficiently replace the electrolytes needed to prevent heat stress. Electrolytes are minerals (magnesium, potassium, sodium and calcium) that maintain optimal nerve and muscle function and are lost through perspiration and other types of dehydration. During prolonged exposure to intense heat, water may actually be the body's worst enemy. The first ten employees to call Tammy at the Fleet Office will win a High-Visibility Safety Carline T-Shirt! One winner per vessel please. Good luck! Water fills up the body rapidly. By creating a feeling of saturation and decreased thirst, water discourages the consumption of more fluids and can actually lead to dehydration - the number one cause of heat related injuries/illnesses.

Sqwincher is absorbed into the body 98% faster than water, allowing the body to replenish the electrolytes and minerals needed for re-hydration. Sqwincher is formulated to promote continuous consumption and prevent muscle cramps by providing 50% more potassium and 50% less sodium than other sports drinks.

During the sweltering heat of Louisiana's spring and summer seasons, Carline expects each vessel to have Sqwincher mixed at all times. Order Sqwincher and Sqwincher Freezer Pops with the boat supply order. The flavors offered are: Tea, Grape, Lemonade, Orange, Fruit Punch, Lemon-Lime, Tropical Cooler, Cherry, Cool Citrus and Mixed Berry. Sqwincher is not a luxury, it's a necessity!

Submitted by: Tammy Graham Purchasing Director

BURNSIDE FLEET UPGRADE

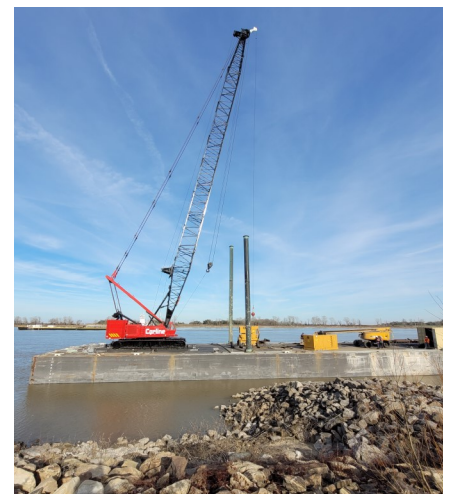
Carline's Burnside Fleet recently received an upgrade to the mooring system. In the past, Burnside used anchors on the bank with long shore wires that ran to the bow and stern of the moored barges. With the rise and fall of the river these wires would have to be adjusted in or out depending on the river. During extreme high water, the wires would go beneath the water and make it practically impossible to adjust. When you add in a few high-water eddies conditions, you end up with broken wires, barge breakaways and a lot of headaches for Mickey and Jacob. To eliminate this problem, Carline decided to install permanent mooring piles throughout the fleet.

The process started last summer with the purchase of 48 pieces of 36 inch by $\frac{3}{4}$ inch by 50 ft long pipe with a steel strength of 70,000 psi and weight of 14,100 lbs. each. The pipe came in by truck to the Geismar yard and were loaded on three barges with Carline's 72-ton crane. The pipes were laid out on the barges in a position where 2 pipes could be welded together. Once welded together and having a combined weight of 28,200 pounds, we knew our 72-ton crane could not lift the piles so the search for a new crane began. By October it was decided by the Parks to purchase a Manitowoc 888 230-ton crane to do this job and increase Carline's capacity to service our fleets and customers.

Once the crane was ready for service, we needed the right river conditions to install the piles. That came in mid-January when the river hit 15 feet on the Donaldsonville gauge. Carline rented a 300 series vibratory hammer from APE to drive the piles and with the new crane, crew on the rig, and help from several Carline vessels, we started installing the mooring piles. The pile driver hammer weighed 20,000 pounds alone so when you start picking up the 28,000-pound piles the numbers quickly add up to 48,000 pounds. Albert Landry, our highest skilled crane operator, had his work cut out for him. This was the most weight Albert had ever handled and we were not sure how the crane was going to function under the load. By the end of the first day, things were not progressing as expected. We had to make a "jig" for the pipe to go in so that the pipe pile could be held in place along the side of the crane barge while the hammer was set on top of the pile. After a day of using the jig, the crew and Albert perfected the pile driving operation. One day, when everything went as planned, we were able to drive 5 piles. In all, it took the crew three weeks to drive 24 piles. For its first job, the crane performed better than expected and the crew did a fine job. Although stressed at first, Albert mastered the new crane by the end of the job. He had lots of positive feedback about the operation of the crane and the process of driving piles.

After the piling installation, Burnside Fleet is now a block style fleeting area with piles and shore wires for back up. This not only increases the capacity of the fleet but will also help with fleet operations during high and low water by keeping constant distances on the mooring wires.

Clay Harmon



Congratulations to Capt. Mike Billiot on 15 years of service!



Congratulations to Capt. Mike London 25 years of service!



Reminders to Carline Vessels:

- Please return your **paint totes**. We are running short and painting season is just around the corner. These are the small gray rectangular totes that can hold two gallons of paint. Please walk around your boat and turn in what you find.
- Deckhands are eligible for **uniforms** after six months of employment and Wheelhouse personnel are eligible after three months. Carline pays 67% and the employee is only responsible for 33% of the cost on these uniforms.
- **Supply orders** are required by NOON on Sundays.
- For the vessels that get groceries, **grocery orders** are required by NOON on Mondays.
- Please turn in your **Ice Chest and Totes** after you get your groceries. We had to chase down a vessel just recently, because the grocery store called and was short an ice chest. This certain vessel had two weeks on the back of the boat. Don't hold on to them, turn them in so we can get your groceries out to you the following week. Also, have them in a clean & dry condition enclosed in a garbage bag to keep them clean.
- **Logs** need to get turned in at any chance you get to send them. You don't have to wait until crew change to turn them in to us. If it has a fuel ticket or lube ticket, I need to get those as soon as possible. In our office, we call those the Gold Tickets. Those logs have GOLD in them!
- **Boots** don't need to be slick to trade them in for new ones. Be safe and take the appropriate precautions.
- **Glove swap** out is important. Please do not let them get so bad that all your fingers are exposed. Make sure you have both pair with you when you come to work. You never know when that second pair might be needed to save your hands from the hard work you do with the wires!
- The office employees are driven to keep y'all safe. Each and every one of you plays an important role in keeping our vessels working. If you see that you need boots, gloves, etc. please call the Purchasing Department so that we can get it to you in a timely manner to keep you safe while doing your jobs. Safety first always!

Tammy Graham
Carline Purchasing

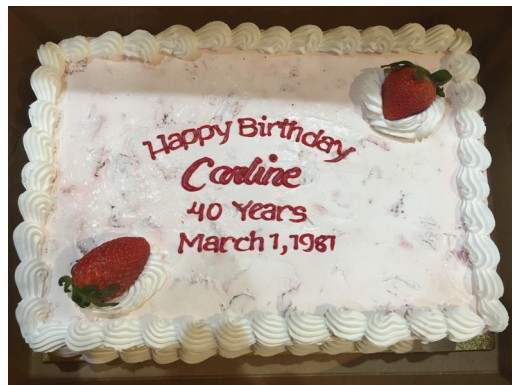
Carline: 40 Years with the Parks Family

In the early 1950's E. J. Carline started building towboats and fleeting barges on the Westbank of the Mississippi. It consisted of three push-boats and one fleeting location when he sold his operations to Fred and Jan Parks on March 1st 1981. From these humble beginnings, Fred and Jan began their careers on the Mississippi River. Over the last 40 years under the ownership of the Parks Family, Carline has grown to include 5 different fleeting locations, 14 push-boats, chemical barges for hire, shipyard and shoreside "in-plant" services. Brad and I are excited about the future of Carline and look forward to maintaining our reputation as a safe and efficient marine operator on all inland waterways.

Happy Birthday Carline!

Sincerely,

Lew





Carline Hiring

Benefits include Health Insurance, Dental Insurance,
Long Term Disability, 401K, Incentive Bonuses,
Christmas Bonus & Christmas in July Bonus (for Wheelhouse).
Apply at carlinecompanies.com

Welcome to Carline!

Brandy Brown	Tevaris Brown	Christopher Williams	Johndell Shorty	Brycen Threet
Robert Runyan	Bruce Duncan	Tynese Butler	Matthew Bryars	Michael Boykin
Willie Thomas	Dylan Been	Chad Richard	Dalen Alexander	Chase Romero
Willie Johnson	Taemaus Glass	Rashad Clark	Mason Day	Daniel Minshew
Antonio Christmas	Kodney Nicholas	Kenrelll Hose	Alonzo Booth	Jarron Boler
Christopher Landrum	Darien Kelley			

Congratulations Winners!

Carline Polo Shirt

Brian Smith	Anderson Robinson	Andrew Booth	Joseph Ward	Kris Davenport
Quinton Clipper	Joseph Fowler	Robert Runyan	Darius Brooks	Joshua Earl
Tevaris Brown	Chad Richard	Brandy Brown		

Teamwork
makes the
Dream
Work

The 2021 Captains' Meetings

Page 3

Carline: 40 Years with the Parks Family

Pages 6



P.O. Box 1360
Gonzales, La 70707

*Fleetwire is published quarterly for
the employees and friends of Carline.
If you would like to receive a copy or
have comments or articles, please
write to us using the address
provided above.*

ADDRESS CORRECTION REQUESTED