

THE CARLINE FLEETWIRE

Marine News, Safety Reminders & Policies for Carline Employees



3rd Quarter 2022

Volume 32

In This Issue:

2. Time Awards
Grocery Incentive Program
3. Alzheimer's Walk to Remember
-Lyndsy Adams
4. Es Compleat Oat Engine
Coolant
-Clay Harmon
5. Carline Management 401k Plan
-Ben Couch
6. Hurricane Preparedness
-Scott Stewart
7. The 2022 Deckhand Meetings
New Hires and Award Winners

Carline Company Picnic!!

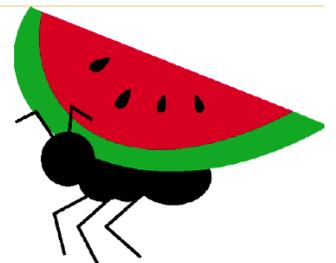


Carline employees and family:

Please join us for a day of fun on Sunday, October 9th from 12:30pm to 4:00pm in The Pavilion at the LSU Ag Center Botanic Gardens (near Essen Lane and I10 Baton Rouge).

The kiddos can burn off some of that extra energy in the bounce house or playing games on the lawn. Relax with a glass of wine or beer and show off your skills by competing in a Cornhole match or partake in some Jumbo Jenga. Enjoy a catered lunch and good company while admiring the beautiful scenery.

Save the date- we look forward to seeing you all there!



Carline Plaquemine 204 Carline Geismar Carline Donaldsonville Carline Burnside 169 Carline Waggaman
CSS Albemarle CSS Arkansas CSS Atlanta USS Cairo CSS Chicora CSS Georgia USS Lafayette
CSS Palmetto State CSS Savannah CSS Shenandoah CSS Richmond CSS Tennessee CSS Texas CSS Virginia

Time Awards

As you are all aware, time awards are provided by Carline once you have been employed for three months, six months, a year and so on. To receive your award, please see Chad. It is imperative that you sign the sheet attached to your award and return it to Jessica, so that there is documentation that your award was received. At this time, Carline would like to recognize employees that have earned time awards for a year or more. Congratulations to the following employees!

Brandon Braud	1 year	Canvas Bag	Joseph Ward	2 years	Pocket Tool
Aaron Luper	1 year	Canvas Bag	Brady Cummings	2 years	Pocket Tool
Logan Arnett	1 year	Canvas Bag	Sloan Hall	5 years	Jacket
Cody Phelps	1 year	Canvas Bag	Terry Taylor-Schilling	7 years	Dry Zip Bag
Aaron Falcon	1 year	Canvas Bag	Joel Kirby	10 years	Watch
Chad Parks	1 year	Canvas Bag			
Willie Thomas Jr.	2 years	Pocket Tool			

Grocery Incentive Program Spensible Cash Report

EDITORS:

Jess Boudreaux

Lyndsy Adams

Lyndsy Adams

Clay Harmon

Ben Couch

Scott Stewart

Tammy Graham

Nick Furlow

Albemarle	\$2279.82
Arkansas	\$2028.22
Atlanta	(\$412.34)
Georgia	\$131.27
Lafayette	(\$64.95)
Pal State	\$324.43
Savannah	\$4396.45
Shenandoah	\$6154.17
Texas	\$699.66
Virginia	\$353.32



Balances reflected up to 9/1/2022



ALZHEIMER'S WALK TO REMEMBER

TEAM CARLINE: PUSHING FOR A CURE

In order to raise money for awareness and treatment of Alzheimer's, we are holding a **50/50 raffle**. This means that half of total sales will go towards the cause, and the other half will be presented to the winner of the raffle. The **minimum prize is \$200**, but sales are heating up quickly and the *potential for a much bigger cash prize is increasing with every ticket purchased*. Get your tickets in bulk for a discount!

1 ticket = \$5
3 tickets = \$10
6 tickets = \$20
20 tickets = \$50

Tickets can be purchased with the Venmo app (see QR code above and make sure to leave your name & phone number in the description) or with cash in person. See Jessica at the Fleet office or Lyndsy at the Corporate office for tickets. This fundraiser is open to family, friends, and anyone who wants to get in on the action!

Alzheimer's Services of the Capital Area will be holding their annual Walk to Remember on Saturday, October 15th, from 8am-12pm. If you are interested in attending, please register at

<https://donate.alzbr.org/team/427581> or go to Alzheimer's Services of the Capital Area's website and under the Walk to Remember tab, click "Join a Team" to register for Team Carline. Follow the prompts and choose "Walker no T-Shirt". We will be giving out team shirts to those who plan to attend the walk.

You can always donate to this worthy cause via registration and support Team Carline, even if you cannot be present at the Walk. Let's bring home another 1st place fundraising team trophy this year!

Your support is appreciated! If you have questions about the raffle or need assistance in registering for The Walk, contact your team leader at adminassist@carlinecompanies.com.

Lyndsy Adams

Es Compleat Oat Engine Coolant

Submitted by Clay Harmon

Carline's maintenance group is in the process of swapping from the old method of using anti-freeze and DCA additives in the marine engines to an extended life coolant that includes a new additive that will inhibit liner and block pitting. This will help prolong the life of our engines while reducing our maintenance costs at the same time. The new formula is red in color and thus is a good indicator if your vessel has the new system. If your coolant is still green, your vessel is in line for the new system.

After the new system is installed in the engine, testing DCA levels is not required and test kits must be returned to purchasing. You will need to check for anti-freeze concentration with the new testers you should have received when the vessel was swapped to the new coolant. You should try and keep a 50% (-37 degrees) concentration of the new coolant in your engines and should test twice a month. Testing questions and photographs will be updated in our Vessel Tech daily inspection program to reflect these new levels.

If you have to add coolant to the system, make sure you add **Es Compleat Oat 50%** to the system and not water. If you have leaks in the cooling system, it must be noted in Sinex as soon as possible. In the event your vessel needs more Es Compleat, it may be ordered through the purchasing department.



Carline Management Company 401(k) Plan

Carline Employees,

Carline Management Company, Inc. offers employees the benefit of contributing to a 401(k) plan which allows employees to save for retirement. **Carline has continued the company 401k plan as a Safe Harbor Plan. With this election, the Safe Harbor Matching Contribution is equal to 100% up to 3% of your compensation and an additional 50% on deferrals on the next 2% of your compensation for the year. This election also means that all contributions are 100% vested.** Your contributions through payroll deduction are pre-tax, and you can contribute up to \$20,500 for 2022 with a Catch-Up Contribution limit of \$6,500 for employees aged 50 and over. It is important to know that Carline funds the match quarterly so that employees can begin reaping the benefits quickly.

The 401(k) Plan is available to all employees who have completed 6 months of service with Carline. Once the eligibility requirements have been met, you may join the Plan on any of the open enrollment periods: January 1, April 1, July 1, and October 1.

The 401(k) Plan open enrollment period of **October 1, 2022** is right around the corner. At this time eligible employees can enter the plan and contributing employees can make contribution changes (increase or decrease %). A new 401k deduction form must be filled out for all changes. Please contact Nick or Chad for a copy of the deduction form.

Please note that any and all questions related to the Carline 401K plan should be directed to the corporate office at 225-474-5438.

The 401(k) Plan and match are a huge part of Carline's benefit package. All employees are strongly encouraged to participate in the 401(k) Plan in order to allow their retirement savings to grow tax deferred. And as stated before, those who do not participate in the 401(k) Plan are "leaving money on the table."

Ben Couch



Hurricane Preparedness

Hurricane Preparedness Week was May 3 - 9, however hurricane season continues well into November, so now is the time to review your plan for yourself and your family. Everyone in the company plays a vital role before, during and after a storm. So, the preparations you make now are not only valuable for your family, but they are significant to Carline as well. Although most of the time spent on our efforts in the preparation process can appear futile, the one time that a storm does make a direct hit, we will all be thankful that we were prepared.

The most important part of your hurricane preparedness is having a Hurricane Kit that includes the basic life support items you will need after a disaster. Prepare to be sufficient for at least 3 days to two weeks.

Here is a list of suggestions for your hurricane kit:

- ◆ Non-perishable foods
- ◆ Bottled water (1 gallon per day per person for 14 days)
- ◆ Manual can opener
- ◆ Flashlight (1 per person)
- ◆ Ice chest and ice
- ◆ Cash (ATM's may be down)
- ◆ Generator (make sure it is in working order now)
- ◆ Gas cans full of fuel
- ◆ Vehicles full of fuel
- ◆ Prescriptions, documents and personal supplies
- ◆ Baby & pet supplies

Submitted by: Scott Stewart

Holiday Dinners

This is a message to all who are unaware of Carline's Thanksgiving and Christmas tradition. Just in time for the holidays, Carline will deliver a box containing a Thanksgiving and Christmas meal. Everything will already have been prepared. You will simply need to heat the turkey and the fixings. Always remember to refrigerate items within an appropriate amount of time.

Thanks,

Tammy



Carline Hiring

Benefits include Health Insurance, Dental Insurance,
Long Term Disability, 401K, Incentive Bonuses,
Christmas Bonus & Christmas in July Bonus (for Wheelhouse).

Congratulations!

Welcome to Carline!

Terry Kyle Lee	Darian Williams	Chris Hughes	Jamin Bascom	Braxton Guerra
Drake Broussard	Garland Ramsay	Dante Bonds	Kevin Williams	Logan McCullough
William Hudson	Ryan Louque	Joshmond Cook	Jz'Markeyus Hobbs	Trevone Ragas
George Minor				

Carline Polo Shirt Winners!

Albert Landry	Chad Parks	James Hunsucker	Cody Phelps	Brycen Threet
Chip Persick	Michael Billiot	Kim Langford	Justin Pierre	Joseph Ward
Beau Matte	Xavier Evans	Austin Mcilwawin		

**ALZHEIMER'S
WALK TO
REMEMBER**

**TEAM CARLINE:
PUSHING FOR A CURE**

Page 3

**Holiday
Dinners**

Pages 6



P.O. Box 1360
Gonzales, La 70707

*Fleetwire is published quarterly for
the employees and friends of Carline.
If you would like to receive a copy or
have comments or articles, please
write to us using the address
provided above.*

The 2022 Deckhand Meetings

We are excited to announce that the 2022 Deckhand Meetings will be held at the Clarion Inn in Gonzales. We have a great agenda planned and are looking forward to another year of successful meetings. If anyone has any questions, please do not hesitate to contact me. Please be sure to mark the following dates on your calendar.

Oct 3rd

Oct 10th

Oct 17th



Thank you,
Nick Furlow

ADDRESS CORRECTION REQUESTED